

NO.F.17 (5) ADMN-II/2008
Government of Pakistan
FINANCE DIVISION
Administration Wing

PROFESSIONALS REQUIRED

Finance Division intends to recruit following professionals having outstanding qualifications from leading national / international universities on contract basis for a period of two years in its Economic Reforms Unit (ERU) Wing.

S.#	Name of Post	No. of posts	Academic Qualifications	Age not more than	Experience
1	Industrial Policy Advisor MP-III Scale	1	MBA, MA (Eco), Public Policy, Industrial Management	50 years	5-8 years related macroeconomic and or sectoral policy or service sector development in either the public and or the private sector domains. Excellent Interpersonal & Communication Skills
2	Non- Financial Service Sector Specialist MP-III Scale	1	MBA, MA (Eco), Public Policy, Social Science	50 years	5-8 years related macroeconomic and or sectoral policy or service sector development in either the public and or the private sector domains. Excellent Interpersonal & Communication Skills
3.	Research Associates Fixed package minimum Rs. 45,000/- P.M	1	MBA, MA (Eco), MPA	35 years	2-3 years research related experience in the field of Economic Analysis and / or Private Sector Development Experience.

Applications along with detailed resume should reach the undersigned within 15 days from publishing. The positions are based in Islamabad initially for two years. Only shortlisted candidates will be called for interview. No TA/DA will be paid. Detailed TORs can be downloaded from the Finance Division's website www.finance.gov.pk.

(Mushtaq Ahmad)
Deputy Secretary (Admn.I)
Ministry of Finance
Room No.501, Block-Q, Pak.Sectt.
Finance Division, Islamabad
Tel: 9206361

Position: Industrial Policy Adviser

Office: Economic Reforms Unit (Ministry of Finance)

Experience:

- Five to eight years experience of dealing with industrial policy issues in public sector or international organizations.
- Sound knowledge of different Industrial processes.
- Familiarity with the working of departments which make an implement Industrial Policy.

Qualification:

- A Post-graduate degree from a recognized local or foreign university in Economics, Public Policy, Business Administration, Public Administration, Industrial Management / Engineering or related subject.
- Ability to adhere to deadlines work independently and posses excellent interpersonal & communication skills.
- Proficiency in English

Responsibilities:

- Assist the DG (ERU) and collaborate with the other team members in formulation of strategy plan to remove the impediments in investment in the Industrial Sector.
- Identify the regulatory bottlenecks with reference to industrialization process.
- Prepare a coherent framework of specific policies and action plans that leads to investment in the industrial sector.
- Preparation of a strategic action plan that rests on reducing the cost of doing business to attract private investment in the industry.
- To work in close liaison with the stake holders from the private sector and the relevant Ministries.
- Examine the existing industrial policy with to its appropriateness, effectiveness, equity and workability.
- Identify new policy initiatives to achieve the designated goals.

- Conduct or arrange to be conducted studies in different areas of industrial policy and reforms.
- Establish oversight and monitoring/ evaluation mechanisms for implementation of the action plan.
- Any other function related to policy formulation and implementation assigned by the DG.

Position: Non- Financial Services Sector Specialist

Office: Economic Reforms Unit (Ministry of Finance)

Experience:

- Five to eight years experience related to macroeconomic policy, sectoral policy and/or services sector development in the public and/or the private sector or international organization.
- Aware of key challenges faced by services sector.
- Knowledge / exposure to international best practices in services sector would be an advantage.

Qualification:

- A Post-graduate degree from a recognized local or foreign university in Economics, Business Administration and Public Policy.
- Excellent / International and communications skills and the ability to work independently and as part of a team.
- Proficiency in the English language.
- Sound understanding/knowledge of the regulatory environment & mechanisms of policies and market conditions/mechanisms and new issues of stakeholders in the Services sector.

Responsibilities:

- Collaborate ways of working between various service providers in order to meet the demands of both public and private sector individuals and contribute to services sector sustainable growth.
- Act as the key communication route between the various service providers both public and private to identify issues that need immediate attention.
- Identify and initiate new projects and initiatives that lead to increased service provider capacity and capability and generate improvements in over all functioning of service sector.
- Develop best practice guidelines and share.

Position: Research Associate

Office: Economic Reform Unit (Ministry of Finance)

Experience:

- Two to three years of experience in economic research and / or sector development.
- Ability to work in a team and possess good communication skills.
- Exposure to public sector / industrial organization is a key advantage.

Qualification:

- Master degree in Economics, MBA / MPA or any other related degree from a recognized national or international institution.

Responsibilities:

- The incumbent will have to assist specialists and all officers of ERU in conducting policy research work and developing background papers.
- To analyze economic data using software packages.
- To review and analyze policy recommendations for the private sector development and competitiveness.
- To develop proposals for policy initiatives to improve investment climate and business environment.