

Government of Pakistan  
Finance Division  
(Regulation Wing)

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No.F.11(2)Reg-1/2005-(R-5)

Islamabad the 1<sup>st</sup> April, 2013

**OFFICE MEMORANDUM**

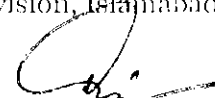
**SUBJECT:- ORDER PASSED IN SUO MOTO CASE NO. 04/2010, DATED 02-06-2011 AND IN CPLA NO. 14/2010 DATED 01-06-2011 FILED BY THE EMPLOYEES OF GOVERNMENT OF PAKISTAN, GILGIT BALTIKISTAN INCLUDING EX-EMPLOYEES THROUGH THEIR REPRESENTATIVES VERSES GOVERNMENT OF PAKISTAN THROUGH CHIEF SECRETARY GILGIT-BALTIKISTAN AND 4 OTHERS.**

The undersigned is directed to say that some employees of Federal Government working in Gilgit Baltistan filed appeals in Supreme Appellate Court Gilgit Baltistan seeking declaration that they would be treated at par to the employees of Federal Government serving with the Government of Gilgit Baltistan in respect of privileges and financial benefits of hard area and would be equally entitled to 25% special pay and 50% hard area allowance given by Federal Government vide Kashmir Affairs and Northern Affairs Division's letter No. NA-II-16/1/85 dated 29-9-1992 and Notification No. 2(6)/2000.NA-II dated 03-01-2006 respectively. The court accepted their appeals and directed Finance Division vide Judgment dated 01-06-2011 in Appeal No. 14/2010 and 02-06-2011 in Appeal No. 04/2010 to issue instructions to AGPR Gilgit for payment of Special Pay and Hard Area Allowance for the period for which the payment had not been made to the employees of Federal Government serving in Gilgit Baltistan including those who have since been retired as per their entitlement without any discrimination of local and non local or domicile. The monthly payment of special pay and Hard Area Allowance shall continue unless the same is withdrawn by competent authority in accordance with law.

2. To implement the above cited judgments passed by Supreme Appellate Court, Gilgit Baltistan, Government has approved the payment of following to the employees of Federal Government working in Gilgit Baltistan, with the condition that the expenditure involved there in will be met out of the already sanctioned budget grant of respective Federal Government departments:-

- a. Special pay @ 25% of initial basic pay as it was admissible on 31-05-1994, from 01-06-1994 to 01-04-2007 and then on running basic pay w.e.f. 02-04-2007.
- b. Hard Area Allowance @ 50% of running basic pay w.e.f. 01-07-2005.
- c. The special pay @ 25% and Hard Area Allowance @ 50% will then be freezed at the level of their admissibility as on 30-06-2011 in the light of Finance Division's O.M. No. F.11(5)Imp/2011-419 dated 04-07-2011.

3. This issue with the approval of the Secretary, Finance Division, Islamabad.



(Muhammad Shahid Ahmed Ch.)  
Deputy Secretary (R-III)

**All Ministries/Divisions.**

Copy also forwarded for information to:

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2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Internal), Islamabad.
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5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
11. Pakistan Mint, Lahore.
12. Auditor General of Pakistan, Islamabad.
13. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
14. Capital Development Authority, Islamabad.
15. Cost Accounts Organization, Islamabad.
16. Military Accountant General, Rawalpindi.
17. Central Directorate of National Savings, Islamabad.
18. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
19. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
20. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions etc and all offices of Finance Division.
21. Secretariat Training Institute, Islamabad.
22. Federal Tax Ombudsman's Secretariat, Islamabad.
23. DC Post Offices, Islamabad.
24. Office of the Chief Commissioner, Islamabad.
25. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
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27. All Chief Secretaries/Finance Secretaries of the Government of Punjab/ Sindh/ Khyber Pakhtun Kwa./Baluchistan & Azad State of Jammu & Kashmir & Gilgit Baltistan.
28. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Custom House, Karachi.
29. National Accountability Bureau, Islamabad.
30. Intelligence Bureau, Islamabad.
31. Member (Finance) KRI, P.O.Box.No.1384, Islamabad.
32. Controller General of Accounts, Islamabad.
33. Web Administrator, Finance division, Islamabad (for uploading at Finance Division's website i.e. [www.finance.gov.pk](http://www.finance.gov.pk))
34. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Prime Minister's Secretariat (Public), Islamabad.

  
(Abdul Ghaffar Khan)  
Section Officer (R-5)