

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)
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No.F.4(3)R-4/2011-Revision

Islamabad August 04, 2017.

OFFICE MEMORANDUM

Subject: **REVISION OF ADHOC RELIEF ALLOWANCE -2017 @ 10% OF BASIC PAY TO THE EXECUTIVE/ SUPERVISORY STAFF OF AUTONOMOUS/ SEMI AUTONOMOUS BODIES, CORPORATIONS ETC.**

The undersigned is directed to refer to the subject noted above and to state that consequent upon {introduction of} revision of Basic Pay Scales-2017 and grant of Adhoc Relief Allowance-2017 @ 10% of basic pay to the civil servants in BPS 1-22 w.e.f. 01-07-2017 vide Finance division's O.M.No.F. 1(3)Imp/2017-500 dated 03-07-2017, it has , inter-alia, been decided that the revision of Basic Pay Scale-2017 and grant of Adhoc Relief Allowance -2017 @ 10% of basic pay subject to existing conditions will also be applicable to the employees of Autonomous/ Semi-Autonomous bodies and Corporations, which have adopted the Federal Government's Basic Pay scales Scheme in totality.

2. The above orders will, however, not be applicable to those Public Sector Corporations and Autonomous /Semi-Autonomous Bodies which have adopted different pay scales/allowances. In case of such organizations, the revision of Basic Pay Scales-2017 and grant of Adhoc Relief Allowance -2017 @ 10% of basic pay subject to existing conditions will be allowed with the concurrence of Standing Committee of Finance Division on recommendations of the respective Board of Directors/Governors. The revision of Basic Pay Scales-2017 and grant of Adhoc Relief Allowance 2017 @ 10% of basic pay will invariably be tagged with the financial position of the organization.

3. It is also clarified that Autonomous/ Semi-Autonomous Bodies and Corporations, etc. will forward the cases of only executive/ supervisory staff with the recommendations of their respective Boards for concurrence of Finance Division to the revision of Basic pay Scales-2017 and grant of Adhoc relief Allowance - 2017 @10% of basic pay subject to existing conditions w.e.f. 01-07-2017 and subsequently, on the same analogy, this benefit will be allowed to the non -executive/non-supervisory staff of the Autonomous /Semi Autonomous Bodies and Corporations with the approval of their Board of Director/Governors.

4. Attention is also invited to paragraph (h) of sub-rule (1) of rule 12 of the Rules of Business, 1973, which provides that no Division shall without previous consultation with the Finance Division, authorize the issue of any orders which will involve a change in the terms and conditions of service of Government servants, on their statutory rights and privileges, which have financial implications. In addition to above, the Supreme Court of Pakistan in its judgment in Civil Appeals No.1428 to 1436 of 2016 concluded that "The Rules of Business, 1973 are binding on the Government and a failure to follow them would lead to an order lacking any legal validity". In view of this position, it is binding upon all the administrative Ministries/Divisions of semi-autonomous, autonomous bodies/ corporations to ensure that any changes in the pay, allowances and privileges of executive/ supervisory staff of the semi-autonomous, autonomous bodies/ corporations working under their administrative control, are processed in accordance with the Finance Division's O.M. No.F.1 (1) Imp/94, dated 26-6-1999 (copy enclosed).

5. All Ministries/Divisions are requested to convey these instructions to Autonomous/ Semi Autonomous Bodies and Corporations under their administrative control for taking further necessary action.


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ALL MINISTRIES/DIVISIONS/DEPARTMENTS
AUDITOR GENERAL OF PAKISTAN

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