

Government of Pakistan  
**FINANCE DIVISION**  
(Regulations Wing)  
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No.F.3(2)R-4/2011

Islamabad, 13<sup>th</sup> December, 2016.

**OFFICE MEMORANDUM**

Subject: **Revision of Management Position Scales (MP-I,MP-II, MP-III).**

The undersigned is directed to refer to this Division's O.M.No.3(2)R-4/2011 dated 24-12-2012 on the above subject and to say that the Prime Minister has been pleased to approve the revision of Management Position (MP) Salary Package with effect from 01-12-2016, as given below:-

Description	MP-I					
	Existing w.e.f. 01-01-2013			Revised w.e.f 01-12.2016		
	Mini	Incr.	Maxi	Mini	Incr.	Maxi
Basic Pay	263000	20000	324000	289300	22000	355300
House Rent	101000	-	142000	101000	-	142000
Utilities	13100	-	16200	13100	-	16200
Description	MP-II					
	Existing w.e.f. 01-01-2013			Revised w.e.f.01-12-2016		
	Mini	Incr.	Maxi	Mini	Incr.	Maxi
Basic Pay	110000	16500	176000	121000	18150	193600
House Rent	66000	-	110000	66000	-	110000
Utilities	5500	-	8800	5500	-	8800
Description	MP-III					
	Existing w.e.f. 01-01-2013			Revised w.e.f.01-12-2016		
	Mini	Incr.	Maxi	Mini	Incr.	Maxi
Basic Pay	77000	11000	110000	84700	12100	121000
House Rent	33000	-	44000	33000	-	44000
Utilities	3850	-	5500	3850	-	5500

**Note:**

- i) The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- ii) The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the competent authority as per rules.
- iii) Monetization of transport facility shall remain the same as per existing rates given below:-

MP-I	Rs.95,910/-
MP-II	Rs.77,430/-
MP-III	Rs.65,060/-

**Contd....P/2...**

**PERQUISITES/FACILITIES:**

2. The following perquisites and facilities already admissible to the MP Scales holders in terms of Finance Division's O.M.s No.3(7)R-4/98 dated 18-08-1998 and 01-09-1998, as amended from time to time, shall remain in force:-

S.#	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour	As admissible to civil servants of the highest grade.	As admissible to the civil servants of BPS-21	As admissible to civil Servants of BPS-20
2.	TA/DA on official tour abroad	As admissible to civil servants in Cat-I.	As admissible to civil servants in Cat-II	As admissible to civil servants in Cat-II.
3.	Medical Facilities	Reimbursement of medical and hospitalization charges for self, spouse, and children for treatment received at Govt. or Govt Recognized institutions in Pakistan.	As in the case of MP-I Scale	As in the case of MP-I Scale
4.	Leave	The incumbent shall earn leave on full pay @ 3 days per month for the period of duty. The leave shall be availed during the currency of contract period. Title to leave shall expire on expiry of contract. If given a fresh contract, the period of earned leave available in respect of the previous contract shall not be carried forward.	As in the case of MP-I Scale	As in the case of MP-I scale.
5.	Gratuity	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.
6.	Period of contract	As determined by the appointing authority but cannot exceed beyond two years.	As in the case of MP-I	As in the case of MP-I
7.	Termination of contract.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.



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