

Government of Pakistan
Finance Division
(Regulation Wing)

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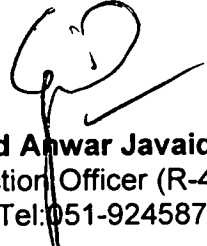
No.F.1(2)R-4/2019

Islamabad, May 20, 2020.

OFFICE MEMORANDUM

Subject: **INCENTIVES TO CIVIL SERVANTS TO PROCEED ON LEAVE PREPARATORY TO RETIREMENT AFTER COMPLETION OF 25 YEARS SERVICE.**

The undersigned is directed to refer to this Division's OM No. F.1(8)-R-4/89 dated 04-12-1991 on the above subject (copy attached for a ready reference) and to state that the said OM has been amended to the extent that the facility of retention of official accommodation till date of superannuation on early retirement as mentioned at part-A sub-para (i) titled **.- Retention of Govt. accommodation,** stands withdrawn. The above amendment has been made in pursuance of the Cabinet Decision dated 21-04-2020. The other provisions of the said OM dated 04-12-1991 will remain intact.


(Muhammad Anwar Javaid)
Section Officer (R-4)
Tel:051-9245872

All Ministries/Divisions

Mr. Muhammad Bakhsh Sangi, DS (Estate), M/o Housing & Works, Islamabad with reference to their OM No. 11(1)/2020-Policy dated 11-05-2020.

✓ Web Master Finance Division, Islamabad with the request to upload.

Government of Pakistan
Finance Division
(Regulation Wing)
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No.F.1(3)-R4/89

Islamabad, the 4th December, 1991.

OFFICE MEMORANDUM

Subject:- INCENTIVES TO CIVIL SERVANTS TO PROCEED ON
LEAVE PREPARATORY TO RETIREMENT AFTER COMPLETION
OF 25 YEARS SERVICE.

The undersigned is directed to state that the Govt. has been pleased to approve the following retirement benefits to the superannuating and additional incentives for civil servants of B-21-22 who desire to proceed on retirement on completion of 25 years of service w.e.f. 19.2.1991:-

x i) Retention of Govt. accommodation:

A retiring Govt. servant will be entitled to retain the Govt. accommodation allotted to him after his retirement upto the date of his superannuation plus 6 months. In case the retired Govt. servant dies during this period, this facility shall be extended to the family of the deceased for the corresponding period;

ii) Private Job: A retiring Govt. officer shall be permitted to undertake a private job (except a job under foreign Govt.) or to carry on private business in partnership with other party during LPR and thereafter. Such permission will be given by the Govt. liberally; and

iii) Additional Pension: A retiring Govt. officer in BPS-20, 21 and 22 will be allowed a special additional pension equal to the admissible pre-retirement orderly allowance.

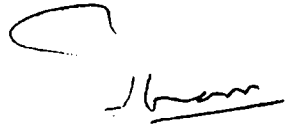
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- B) Additional incentives for Grade-21-22 officer to retire on completion of 25 years of service.

The incentives at (A) above will be available to all such officers. In addition the following additional incentives will be available to all civil officers in BPS-21 and 22 who opt to retire on completion of 25 years or more service:-

- i) ~~Maximum limit of three hundred sixty five days of LPR will be available to them. All the leave availed on the account of retiring Govt. servants of BPS-21 & 22 immediately before the proceeding on retirement shall be allowed to them on full pay as L.P.R.~~
- ii) On retirement after LPR, they will be entitled to pension calculated on their service as on the date of proceeding on LPR, plus LPR availed plus a grace period of two years; provided the above period does not exceed the prescribed age of superannuation.
- iii) For purpose of commutation, the factor relevant to actual age on conclusion of LPR will be as under existing orders/rules.

2. All Ministries/Divisions are requested to bring the above incentives to the notice of all Govt. servants working under their administrative control for their information.


(Javid Ahmad Khan)
Joint Secretary (R.I)
Phone No.820293

All Ministries/Divisions etc.