



GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
(Regulations Wing)  
FBC Building, Near State Bank of Pakistan  
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F.No.3(2)R-2/2010-2264

Islamabad, the 26<sup>th</sup> December, 2013

OFFICE MEMORANDUM

Subject:- FIXATION OF PAY ON GRANT OF HIGHER TIME SCALE

The undersigned is directed to say that consequent upon grant of higher Time Scale to various categories of employees, it has been brought to the notice of Finance Division that some employees after grant of higher Time Scale before introduction of Basic Pay Scales-2011 are getting less pay than that would have been admissible to them had the grant of higher Time Scale taken place after the introduction of BPS-2011. Two examples are quoted below:-

i)

Grant of higher Time Scale from BPS-17 to BPS-18							
Pay fixation on grant of higher time scale before introduction of BPS-2011				Pay fixation on grant of higher time scale after introduction of BPS-2011			
Date	BPS-17	BPS-18	Remarks	Date	BPS-17	BPS-18	Remarks
29-06-2011	16,510			29-06-2011	16,510		
30-06-2011		16,630	Allowed Higher TS	30-06-2011	16,510		
01-07-2011		26,000	BPS-2011	01-07-2011	26,800		BPS-2011
				01-07-2011		27,500	Allowed Higher TS

ii)

Grant of higher Time Scale from BPS-19 to BPS-20							
Pay fixation on grant of higher time scale before introduction of BPS-2011				Pay fixation on grant of higher time scale after introduction of BPS-2011			
Date	BPS-19	BPS-20	Remarks	Date	BPS-19	BPS-20	Remarks
29-06-2011	38,110			29-06-2011	38,110		
30-06-2011		38,445	Allowed Higher TS	30-06-2011	38,110		
01-07-2011		59,500	BPS-2011	01-07-2011	61,400		BPS-2011
				01-07-2011		61,850	Allowed Higher TS

2. It has been decided that in case of grant of higher Time Scale, before the introduction of Basic Pay Scales-2011, it may be ensured that the pay of the employee concerned in the higher Time Scale may be so fixed/enhanced that it would not be less than the pay that would have been admissible to him, if grant of higher Time Scale had taken place after the introduction of Basic Pay Scales-2011. Pay so enhanced/re-fixed would be admissible w.e.f. 01-07-2011.

  
 (Irshad Ahmed)  
 Section Officer (R-2)

All Ministries/Divisions/Departments etc.

C.C.

- i) Ministry of Capital Administration & Development (Mr. Abdul Hanan Kakar), AEA with reference to their O.M.No.F.20-4/2013-(CA)-FDE, dated 03-06-2013.
- ii) AGPR, Islamabad.
- iii) Director General, Federal Directorate of Education, Islamabad.

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Office (Internal), Islamabad.
4. Prime Minister's Office (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Auditor General of Pakistan, Islamabad.
11. Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisers attached to Ministries/Divisions etc and all officers of Finance Division.
15. Chief Accounts Officer, M/O Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/Khyber Pakhtunkhwa/Balochistan/Azad State of Jammu & Kashmir and Gilgit Baltistan.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG Post Offices, Islamabad.
29. Economic Adviser's Wing, Finance Division, "S" Block, Pak. Sectt. Islamabad.
30. Secretariat Training Institute, Islamabad.
31. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.
35. Web Administrator, Finance Division, Islamabad (for uploading at Finance Division's website).

  
(Irshad Ahmed)  
Section Officer (R-2)  
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