

Government of Pakistan  
FINANCE DIVISION  
(Regulations Wing)

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2009-I

Islamabad, the 21<sup>st</sup> July, 2009

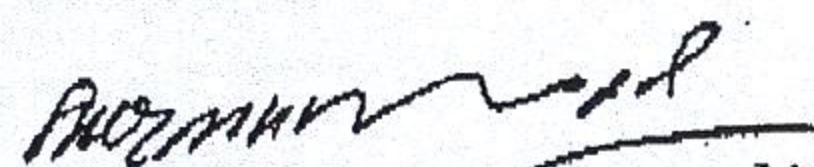
Office Memorandum

Subject: Grant of Ad-hoc Relief Allowance – 2009 to All Civil Employees

The President has been pleased to sanction with effect from 1<sup>st</sup> July, 2009 and till further orders, an Ad-hoc Relief Allowance – 2009 to all civil employees of the Federal Government (other than Civil Armed Forces) as well as the civilians paid from Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment, as detailed below:-

BPS 1 – 16	..	20% of the basic pay
BPS 17 – 22	..	15% of the basic pay

2. The amount of this Ad-hoc Relief Allowance:
- will be subject to Income Tax.
  - will be admissible during leave and entire period of LPR except during extra ordinary leave.
  - will not be treated as part of emoluments for the purpose of calculation of Pension/gratuity and recovery of House Rent.
  - will not be admissible to the employees during the tenure of their posting/deputation abroad.
  - will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.
3. The term "Basic Pay" for the purpose of Ad-hoc Relief – 2009 will also include the amount of the personal pay granted on account of annual increment(s) beyond the maximum of the existing pay scale.
4. The above Ad-hoc Relief Allowance should be accommodated within the budgetary allocation for the year 2009-2010 by the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.

  
( Maher Sher Muhammad )  
Joint Secretary (Regs)  
Phone: 9262525

All Ministries/Divisions/Departments etc.