



GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)

No.F.1(1)/Imp/2007.

Islamabad, the 13th July, 2007.

OFFICE MEMORANDUM

Subject: REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL EMPLOYEES OF FEDERAL GOVERNMENT (2007).

The President has been pleased to sanction 15% increase in pay w.e.f. 1st July, 2007 for the civil employees of the Federal Government, paid from the civil estimates and from the Defence estimates. The existing Pay Scales have accordingly been revised as detailed in the following paragraphs:-

PART.I - BASIC PAY SCALES

2. Revised Basic Pay Scales.

The Revised Basic Pay Scales, 2007 shall replace the existing Basic Pay Scales, 2005 as shown in the **Annex** to this O.M.

3. Fixation of Pay of the existing employees:

- (i) The basic pay of an employee in service as on 30.6.2007 shall be fixed in the Revised Basic Pay Scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2005 Basic Pay Scales.
- (ii) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30-06-2007 he will continue to draw such pay in the Revised Basic Pay Scales, 2007 at the revised rates.

4. Annual Increment:

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART.II - ALLOWANCES

5. Special Additional Allowance, Special Relief Allowance and Adhoc Relief: The Special Additional Allowance, Special Relief Allowance and Adhoc Relief shall continue to be admissible at frozen level on existing conditions.

6. Dearness Allowance: Dearness Allowance @15% sanctioned w.e.f. 01-07-2006 shall stand frozen at the level of its admissibility as on 30-06-2007 and the amount shall continue to be admissible to the entitled recipients until further orders but it will not be admissible to new entrants joining Government service on or after 01-07-2007.

7. All existing rules/orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules/orders not so modified shall continue to be in force under this scheme.

(Muhammad Raziq)

Sr. Joint Secretary (Regs.)

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All Ministries/Divisions/Departments.

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ANNEX TO FINANCE DIVISION'S O.M. NO.F.1(1)IMP/2007, DATED 13th July, 2007.

EXISTING BASIC PAY SCALES, 2005

REVISED BASIC PAY SCALES, 2007

BPS	MIN	INCR	MAX	STAGES	MIN	INCR	MAX	STAGES
1	2150	65	4100	30	2475	75	4725	30
2	2200	75	4450	30	2530	85	5080	30
3	2275	85	4825	30	2615	100	5615	30
4	2345	100	5345	30	2700	115	6150	30
5	2415	115	5865	30	2780	135	6830	30
6	2485	125	6235	30	2860	145	7210	30
7	2555	140	6755	30	2940	160	7740	30
8	2655	150	7155	30	3055	175	8305	30
9	2770	165	7720	30	3185	190	8885	30
10	2865	185	8415	30	3295	215	9745	30
11	2980	200	8980	30	3430	230	10330	30
12	3155	225	9905	30	3630	260	11430	30
13	3365	245	10715	30	3870	285	12420	30
14	3565	275	11815	30	4100	315	13550	30
15	3780	305	12930	30	4350	350	14850	30
16	4375	340	14575	30	5050	390	16750	30
17	7140	535	17840	20	8210	615	20510	20
18	9355	675	22855	20	10760	775	26260	20
19	14260	705	28360	20	16400	810	32600	20
20	16915	1095	32245	14	19455	1260	37095	14
21	18750	1230	35970	14	21565	1415	41375	14
22	20055	1440	40215	14	23065	1655	46235	14