

Islamabad, the 8th August, 2016.

SHOW CAUSE NOTICE

WHEREAS you, Mr. F.A. Hashim Raza OMG (BS-17) while posted as Section Officer Cabinet Division, were accused of having committed the following acts which constitute misconduct under Rule 2(4) and 3(b) of Government Servants (Efficiency & Discipline), Rules 1973 :

- a) That you were granted 1825 days Extra Ordinary Leave (without pay/ex-Pakistan) by Establishment Division w.e.f. 26.8.2006 to 25.8.2011. On expiry of leave you did not join Establishment Division and remained absent w.e.f. 26.8.2011.
- b) That you were directed vide Establishment Division's letter dated 9th September, 4th October, 21st November and 19th December 2011 to report for duty. However, you did not report Establishment Division nor contacted the office.
- c) In this regard, a final notice dated 31st January 2012 was sent on your home address directing you to report Establishment Division otherwise disciplinary action under Efficiency and Disciplinary Rules, 1973 would be taken. The letter dated 31.1.2012 was received back un-delivered.
- d) That you are continuously absent from your duty w.e.f. 26.8.2011 to date without approval of competent Authority.

2. **WHEREAS**, the Authorized Officer decided in terms of Rule 5(1)(iii) of the Government Servant(Efficiency & Discipline) Rules, 1973 that it was not necessary to have an inquiry in to the above charges conducted through an inquiry officer or inquiry committee.

3. **AND WHEREAS**, you Mr. F.A. Hashim Raza were called upon through Show Cause Notice dated 19.04.2016 to state in writing as to why a major penalty including penalty of "dismissal from service" may not be imposed on you under the provisions of the aforesaid Rules, on the above grounds. The Show Cause was dispatched at your known addresses in Pakistan and abroad but no reply has been received.

4. **THEREFORE**, you are finally advised to submit written reply to this Show Cause Notice to reach the undersigned within 14 days of the publication. Further you are advised to appear for personal hearing on Monday 29.08.2016 in Office Q-Block Pak. Secretariat, Islamabad.



(Muhammad Tanvir Butt)
Joint Secretary/Authorized Officer
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