

Government of Pakistan  
Finance Division  
(HR-III Section)

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No. F.4-646/2002-HR-III

Islamabad, the 22<sup>nd</sup> January, 2011

**SHOW CAUSE NOTICE**

WHEREAS, It has been brought to the notice of the competent authority that you Mr. Saif-ur-Rehman, Naib Qasid, Finance Division, Islamabad has committed the following acts of omission and commission:-

- i) That you had been granted 365 days EOL (without pay and allowances) w.e.f. 14-11-2009 to 13-11-2010 you were required to resume duty on 14-11-2010, but you did not turn up as yet despite issuance of Memos of even numbers dated 13-12-2010 and 22-12-2010 at your permanent as well as temporary addresses.
- ii) That you have been absenting yourself w.e.f. 14-11-2010 to date without any application/intimation.

2. WHEREAS by reasons of above, you Mr. Saif-ur-Rehman, Naib Qasid prima-facie has been found guilty of gross misconduct and inefficiency under rule 3 (a) (b) of Government Servants (Efficiency & Discipline) Rules, 1973 and liable to disciplinary action under aforesaid rules which may lead to imposition of one or more of the penalties including major penalty of dismissal from service, as prescribed in Rule 4 (1) (b) of the Government Servant ( E & D) Rules 1973.

3. NOW THEREFORE, you Mr. Saif-ur-Rehman, Naib Qasid are called upon to Show Cause within (15) days of the publication of this notice in Press as to why one or more penalties including the major penalty of "dismissal from service" may not be imposed upon you under Government Servants (Efficiency & Discipline) Rules, 1973 on the above grounds.

4. In case no reply is received within stipulated period it will be presumed that you have nothing to say in defense and an ex-parte decision will be taken against you under Rule 4 (1) of Government Servants (Efficiency & Discipline) Rules, 1973 which may lead to your dismissal from Government Service. You may also indicate whether you want to be heard in person by the competent authority or otherwise.

*S/d*  
**(Muhammad Afzaal Ajiz)**  
**Deputy Secretary (HRM)/Authority**

Mr. Saif-ur-Rehman,  
C/o Asif Traders,  
Near makki Mosque, Terbella Road,  
Haripur.

Mr. Saif-ur-rehman,  
S/o Hafeez-ur-Rehman,  
Malkiyar Road, Near Muhammad Din Masjid,  
Tehsil & District Haripur.