

No. F. 7-159/2011-HR-III

Islamabad the 28th May, 2013

SHOW CAUSE NOTICE

WHEREAS you, **Mr. Adil Sultan, Dispatch Rider (BPS-04), Finance Division, Islamabad**, are charged of having committed the following acts which constitute inefficiency and misconduct under Rule-3 (a) & (b) of the Government Servants (Efficiency & Disciplinary) Rules, 1973: -


- (i) That you are absent from duty w.e.f 11.03.2013, without application/prior permission.
- (ii) That you were directed to resume the duty and explain the reasons of your absence from duty vide this Division's memoranda of even number dated 20th March, 1st, 8th and 17th April, 2013, but you failed to resume your duties.
- (iii) Your above acts tantamount to inefficiency and misconduct towards official duties.

2. And WHEREAS, I, being competent authority after examining your service record reached the proportional conclusion that your are prima-facie guilty of the charge of misconduct and decide that conducting of an inquiry in your case is not necessary in terms of Rule-5 (iii) (b) of Government Servants (Efficiency & Disciplinary) Rules, 1973.

3. Now therefore, you Mr. Adil Sultan, Dispatch Rider, are hereby called upon to Show Cause in writing **within fourteen days of the publication in press** of this Notice as to why one or more penalties including major penalty of dismissal from service as prescribed under Rule-4 of Government Servants (Efficiency & Disciplinary) Rules, 1973, may not be imposed upon you.

4. Your written reply to the Show Cause Notice should reach the undersigned within 14 days of the publication of this Notice failing which ex-parte decision shall be taken against you.

5. You are also called upon to convey in writing, if you would like to be heard in person.


(Muhammad Afzaal Ajiz)
Deputy Secretary (HR)/
Authorized Officer

1) Mr. Adil Sultan,
S/o Manzoor Ali,
Dispatch Rider,
House No. 88-IWQ, Block No.06,
Jauharabad,
Tehsil & District Khushab.

2) Mr. Adil Sultan,
S/o Manzoor Ali,
Dispatch Rider,
Sirhal, P/o Khas,
Tehsil & District Khushab.