



GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(Regulations Wing)

F.No.1(5)Imp/2022-25

Islamabad, the 2nd February, 2023

OFFICE MEMORANDUM

Subject: REMOVAL OF ANOMALIES

The undersigned is directed to say that subsequent to the introduction of Basic Pay Scales-2022 vide Finance Division's O.M.No.F.1(2)Imp/2022-283, dated 01-07-2022 certain anomalies relating to fixation of pay were referred to the Anomaly Committee. The Committee examined these anomalies in detail. In the light of recommendations made by the Anomaly Committee, following decisions/clarifications are issued for guidance/necessary action:

S #	Nature of Anomaly	Decisions/Clarifications														
1	<p><u>General Anomaly in Pay Fixation:-</u></p> <p>Two applicants claimed that their pay has not been fixed correctly on introduction of Basic Pay Scales-2022. The applicant viz. Syed Saadat Hasnain was at maximum of Basic Pay Scales-2017 on 30-06-2022 and was drawing pay/salary as follows:</p> <table><tr><td>Basic Pay in BPS-2017</td><td>Rs.76,370/-</td></tr><tr><td>Personal Pay</td><td>Rs.18,400/-</td></tr><tr><td>A.R.A. (2016-21)</td><td><u>Rs.40,152/-</u></td></tr><tr><td></td><td><u>Rs.134,922/-</u></td></tr></table> <p>2. He claimed that basic pay and Adhoc Relief Allowances were Rs.116,522/- on 30-06-2022 as follows:</p> <table><tr><td>Basic Pay in BPS-2017</td><td>Rs.76,370/-</td></tr><tr><td>A.R.A. (2016-21)</td><td><u>Rs.40,152/-</u></td></tr><tr><td></td><td><u>Rs.116,522/-</u></td></tr></table> <p>3. On introduction of BPS-2022, he was allowed Rs.113,470/- as basic pay after merging Adhoc Relief Allowances (2016-2021). This has put him into a loss of Rs.3,052/- (116,522-113,470). Therefore, he claimed one increment to compensate this loss. The case of Mr. Shahid Mansoor Bodla is same.</p>	Basic Pay in BPS-2017	Rs.76,370/-	Personal Pay	Rs.18,400/-	A.R.A. (2016-21)	<u>Rs.40,152/-</u>		<u>Rs.134,922/-</u>	Basic Pay in BPS-2017	Rs.76,370/-	A.R.A. (2016-21)	<u>Rs.40,152/-</u>		<u>Rs.116,522/-</u>	<p>As per pay slip the fixation made by the AGPR is correct which shows that the officer was in receipt of Rs.134,923/- including Personal Pay and Adhoc Relief Allowances. His pay/salary was fixed @ Rs.140,830/- after merging Adhoc Relief Allowances which is Rs.5,908/- more than his existing pay/salary. The applicant has calculated his basic pay on 30-06-2022 @ Rs.116,522/- after adding Adhoc Relief Allowances based on basic pay & personal pay. Personal pay forms a significant part of pay while calculating Adhoc Relief Allowances. He kept the amount of personal pay out of his calculations. This is not correct as the effect of personal pay needs also to be taken into account while fixing his pay in the new pay scales.</p>
Basic Pay in BPS-2017	Rs.76,370/-															
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2	<p><u>General Anomaly in Pay Fixation:-</u></p> <p>The applicant who is Assistant, Press Section, Ottawa (BPS-15), claimed that his pay was equal to the pay of an employee in BPS-12 i.e. Rs.26,760/- on 30-06-2022. His pay was fixed @ Rs.39,760/- whereas, the pay of the employee of BPS-12 was fixed at Rs.39,790/-. Since there is a difference of Rs.30/-, and he was drawing pay in BPS-12 it makes anomaly that needs to be removed.</p>	<p>The applicant has compared his pay without providing any documentary evidence. The case is not covered under the General Principles for Removal of Anomalies circulated by the Finance Division vide O.M.No.F.1(11) Imp/2011, dated 22-09-2011 which allows to compare the pay of an officer/official to the officer/official of the same grades/cadres who maintain inter-se-seniority within the same, service/cadre, group or line of promotion. The case needs to be examined by the concerned Audit Office in the light of the above referred General Principles.</p>														

(Faisal Nadeem)
Section Officer (Imp)

All Ministries/Divisions/Departments

Web Administrator, Finance Division, Islamabad (for uploading at Finance Division's website i.e. www.finance.gov.pk)