



No.F.5(9)IMP/2025

GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



Islamabad, the 18th July , 2025

OFFICE MEMORANDUM

SUBJECT: GRANT OF COMPENSATORY ALLOWANCE IN FEDERAL GOVERNMENT

The undersigned is directed to refer to the subject noted above and to state that Federal Government has granted **Disparity Reduction Allowance (D.R.A.)(D.R.A-2025) @ 30%** of the running basic pay as on 30-06-2022 to those offices which are already in receipt of that allowance. D.R.A. is accounted for the calculations of Compensatory Allowance to Federal Government employees who are serving on deputation basis as per terms and conditions prescribed in Finance Division's **O.M.No.F.3(14)R-3/2009-477, dated 29-11-2023**, i.e. the amount of D.R.A. will be reduced from the amount of Compensatory Allowance.

2. It is requested that offices which are in receipt of D.R.A. and they have officers who are drawing Compensatory Allowance on 1st July, 2025, the amount of Compensatory Allowance of those officers may be reduced by the amount of D.R.A-2025 @ 30% w.e.f. 1st July, 2025.

3. Ministries/Divisions are requested to circulate these instructions to Departments/Autonomous/Semi Autonomous/Corporate Bodies etc. under their administrative control , for compliance. The copy of this O.M. is being endorsed to Controller General of Accounts and AGPR for implementation of this decision.

4. Webmaster of Finance Division is requested to upload this O.M. on Finance Division's Website, please.

Saadia Kanwal
(O/B) SO (Implementation)

Administration (Wing),
Aisha Humera Ch
Secretary Climate Change
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Cabinet Division,
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Establishment (Wing),

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Secretary Establishment Division
Establishment Division,
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Admin (Wing),
Kamran Ali Afzal
Secretary
Prime Minister Office,
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Administration (Wing),
Salman Mufti
Secretary
Commerce Division,
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Admin (Wing),
Ali Sher Mahsud
Federal Secretary (MoCommunication)
Ministry of Communications,
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Admin (Wing),
Lt Gen Muhammad Ali (Retd)
Secretary
Ministry of Defence (Defence Division),
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Secretary Office (Wing),
Lt Gen (R) Muhammad Chiragh Haider HI(M)
Secretary (DP)
Ministry of Defence Production, Rawalpindi,
Rawalpindi

Admin (Wing),
Dr. Kazim Niaz
Secretary (EAD)
EAD, C-Block Pak Secreteriat,
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Ministry of Energy and Petroleum Division,
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Secretary MoIBC
Ministry of Information and Broadcasting,
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Secretary IT
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Secretary LAW & Justice
Ministry of Law and Justice,
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Chief Secy Office (Wing),
Abrar Ahmad Mirza
Chief Secretary (GB)
Chief Secretary Office Barmas Gilgit,
Barmas Gilgit

Office of the Chief Accounts Officer (Wing),
Dr. Fahad Haroon Aziz
Chief Accounts Officer
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Copy for information to:-

- 1- Maqbool Ahmad Gondal, Controller General of Accounts, CGA, Islamabad
- 2- MUHAMMAD EJAZ UL HAQ, Accountant General, AGPR, Islamabad
- 3- Sardar Ayaz Sadiq, Speaker(National Assembly), NAS, Islamabad
- 4- Adnan Muazzam, Webmaster, MOF, Islamabad



Saadia Kanwal
(O/B) SO (Implementation)