

Government of Pakistan
Finance Division
(Regulation Wing)

F.No.4(9)R-2/2018-476

Islamabad the 20th August, 2025


OFFICE MEMORANDUM

Subject: **GUIDELIENS FOR FIXATION OF PAY OF EMPLOYEES OF AUTONOMOUS/SEMI-AUTONOMOUS BODIES OR CORPORATIONS ETC WORKING ON DEPUTATION BASIS IN FEDERAL GOVERNMENT.**

The undersigned is directed to refer to Finance Division's O.M.No.4(9)R-2/2018 -417 dated 29.06.2021 on the above subject and to state that in pursuance of Supreme Court of Pakistan's judgment dated 05.12.2024 in Civil Petition No.687 of 2022, the para 1(c) of aforementioned O.M. of Finance Division is amended as under:

Existing Provision	Revised Provision
Para 1(c) : Such employee will draw as pay the stage of the time-scale of new post which is equal to his substantive pay in respect of the old post, or, if there is no such stage the stage next below that pay plus personal pay equal to the difference, and in either, case will continue to draw that pay until such time as he would have received an increment in the time-scale of the old post or for the period after which an increment is earned in the time-scale of the new post, whichever is less.	Para 1(c) : If an employee is from an autonomous, semiautonomous body or corporation or any other organization set-up, established owned, managed or controlled by the Federal Government and whose parent department has Special Pay Scales, then pay of such employee will be fixed at the initial of the new post(Civil Post).

2. CGA and AGPR are requested to follow this amendment in letter and spirit.


(Saadia Kanwal)
Section Officer (R-2)
051-9245846

All Ministries/Divisions/Departments

Copy to

1. Controller General of Accounts.
2. Accountant General of Pakistan Revenue, Islamabad.
3. The Web Master of Finance Division.