

**GOVERNMENT OF PAKISTAN**  
**Finance Division**  
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**VACANCY ANNOUNCEMENT**

Finance Division, Government of Pakistan is looking for highly qualified and motivated professional from private Sector to enhance the capacity of Economic Adviser's Wing. The position carries competitive salary package for two-year contract. Extension will be subject to satisfactory performance and approval of competent authority as per rules:-

<b>Name of Post</b>	<b>Scale</b>	<b>No. of Post(s)</b>
Consultant (External Debt)	SPPS-III	01

2. Details of required qualification and professional experience can be downloaded from the website of Finance Division ([www.finance.gov.pk](http://www.finance.gov.pk)).
3. Qualified and eligible interested candidates should apply online through "National Job Portal"(<http://njp.gov.pk>) till **01.12.2024**.
4. The terms and conditions as contained in Establishment Division's O.M. No. 1/11/2018-E-6 dated 22.03.2019, as amended from time to time shall apply, which is available on the website of Finance Division.
5. Incomplete applications and those received after the closing date will not be entertained. Only short-listed candidates fulfilling the laid down criteria will be called for interview. No TA/DA will be admissible.
6. Finance Division reserves the right to cancel the recruitment process at any time without assigning any reason.

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Post Title	Grade	Wing	Reporting to
Consultant (External Debt)	SPPS-III	Debt Management Office	Director (Debt)

#### Duties

#### Background:

Government of Pakistan intends to acquire the services of a consultant in area of debt management. The role of the consultant will be to carry out the debt management operations in terms of the JDs defined below.

#### Job Description (JDs):

- To carry out the external debt portfolio management in terms of risk analysis, forecasting, and data consolidation and analyze foreign currency exposure of external debt.
- To develop debt capital markets and diversify instrument and investor base.
- To liaise with international financial institutions on matters related to public debt and respond to the questions related to debt management raised by credit rating agencies.
- To manage foreign commercial portfolio including international capital markets.
- To prepare medium term external financing plan in coordination with EF Wing and EAD.
- To review the financial terms of foreign loans and provide policy guide on choice of currency and prepare amortization schedules in light of the existing debt portfolio.
- To facilitate in preparing government securities auction calendar and in managing portfolio of sovereign guarantees issued by Federal Government in terms of recording & analysis.
- To carry out and improve the investor relation functions.
- To facilitate consolidation of public debt recording in Debt Management and Financial Analysis System (DMFAS).
- To coordinate with External Finance wing to record and analyze debt raised for BoP support and prepare policy guidelines for EAD for raising debt via multilateral and bilateral sources.
- To monitor external and domestic borrowing strategies and suggest changes according to changing market dynamics.
- To liaise with State Bank of Pakistan, EAD, PSX, CDNS, and other relevant offices on matters related to debt management.
- To assist and prepare the DMO's publications as defined in FRDL Act e.g., Debt Bulletin, DPS, MTDS, ABP etc. Furthermore, review the documents prepared by other wings e.g., Debt Sustainability Analysis, Fiscal Risk Statement, Fiscal Policy Statement, Medium Term Budgetary Statement etc.
- Any other duty as assigned by the management.

#### Educational Qualification:

- Master's degree in Finance, Economics or related field either from HEC recognized/affiliated university or reputable international institution;
- OR
- Any one of the following professional qualifications:
    - a) Chartered Financial Analyst (CFA) Charter holder or equivalent,
    - b) Associate of Society of Actuaries (ASA) or equivalent,
    - c) Fellow of Institute of Chartered Accountants of Pakistan (FCA) or equivalent.

#### Experience Requirements:

- At least 7 years relevant experience with at least 5 years of experience in Public Debt Management or reputed Treasuries dealing with external inflows.
- Strong analytical skills with the ability to interpret complex financial data, statistical analysis, excellent communication and negotiation skills, knowledge of financial markets and DMO governing regulatory frameworks.