

**GOVERNMENT OF PAKISTAN**  
**Finance Division**

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**VACANCY ANNOUNCEMENT**

Finance Division, Government of Pakistan intends to hire Technical Adviser(Debt) in Debt Management Office from open market to increase talent pool on contract basis, initially for a period of two (02) years, extendable for a period of further two years, contingent upon result based performance:-

Name of Post	Scale
Technical Advisor (Debt) - Debt Management Office	SPPS-I

2. Details of required qualification and professional experience can be downloaded from website of the Finance Division ([www.finance.gov.pk](http://www.finance.gov.pk)).
3. Qualified and eligible interested candidates should apply online through "National Job Portal"(<http://njp.gov.pk>) till 09.03.2025.
4. Terms and conditions as contained in Establishment Division's O.M. No. 1/11/2018-E-6 dated 22.03.2019, as amended from time to time, shall apply. The aforesaid O.M. is available on the website of Finance Division.
5. Incomplete applications and those received after the closing date will not be entertained. Only shortlisted candidates fulfilling the laid down criteria will be called for interview. No TA/DA will be admissible.
6. The Finance Division reserves the right to cancel recruitment process at any time without assigning any reason.

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Post/Title	Grade	Wing	Reporting to
Technical Advisor	SPPS-I	Debt Management Office (DMO)	DG (Debt)

#### Duties

#### Background:

Government of Pakistan intends to acquire the services of a well-equipped technical advisor in area of debt management. The role of the technical advisor will be to provide advisory services to the DMO particularly in terms of the JDs defined below.

#### Job Description:

- Assist in a formulating comprehensive debt issuance strategy to meet the government's funding requirements.
- To identify new funding avenues, local and international, and explore product development as per market trends.
- Advice on appropriate structure of Debt Office structure aligned to international best practices
- Provide market information and insights for prudent decision-making, analyse debt sustainability indicators and recommend adjustments as needed.
- Assist DMO to collaborate with policy makers, regulators, and other stakeholders to influence debt-related policies and for coordinated debt reporting.
- Explore new shariah complaint structures for Islamic debt products
- Facilitate relationships with local and global investors, financial institutions and credit rating agencies and to communicate the government's debt management strategy effectively.
- Assist in Risk Management Unit setup for fiscal risks identification and mitigation and to formulate risk management framework for explicit and implicit liabilities.
- Assist in developing systems to adopt technological advancement in recording of routine affairs
- review the National Savings Schemes (NSS) portfolio and submit recommendations.
- Any other duty as assigned by the management

#### Educational Qualification:

- Master's degree in Finance, Economics or related field either from HEC recognized/affiliated university or reputable international institution;
- OR
- Any one of the following professional qualifications:
    - a) Chartered Financial Analyst (CFA) Charter holder or equivalent,
    - b) Associate of Society of Actuaries (ASA) or equivalent,
    - c) Fellow of Institute of Chartered Accountants of Pakistan (FCA) or equivalent.

#### Experience Requirements:

- Minimum 10 years' experience in debt management setup or treasury front office with at least 5 years in senior management position (Head of Treasury, Chief Dealer, Chief Investment Officer etc.)
- Strong understanding of local and international financial markets (dealing and operations) and funding mechanism, excellent communication and negotiation abilities, analytical and financial modeling, debt and financial markets related regulations, risk management, and adaptability and resilience