

C I R C U L A R

Subject:- **RECRUITMENT FOR THE HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP PROGRAM (JDS)-2025 IN PAKISTAN**

Economic Affairs Division (EAD) has requested, vide its O.M.No.3(2)Japan-II/2025 dated 9.10.2025 that the Government of Japan has announced Human Resource Development Scholarship Program (JDS)-2025 for young capable Federal Government officers to obtain sixteen Master's Degree (Two Years) and one Doctoral Degree (Three Years) programs in different universities of Japan. The aim of scholarship program is to strengthen the administrative capacities of Civil Servants/Ex-Cadre Officers of Federal Government and enable them to contribute to the socio-economic development of the country.

2. Japan International Cooperation Centre (JICE) will provide the services to execute this Program. JICE has now circulated this facility for Master's and Doctoral Degrees the Academic year starting from 2026 and researches at designated Japanese universities. Fields of study and allocation of the slots are as under:-

S.#	Field of study / slots allocation	Master	PhD
1.	Enhancement of Public Administration and Finance (Disciplines of Public Policy and Development studies)	9	1
2.	Enhancement of Industrial Promotion, Investment Climate	4	
3.	Enhancement of Energy Policy and Response to Climate Change	2	
4.	Enhancement of Agribusiness and Food Security	1	
	Total:-	16	1

Basic Eligibility:-

- Be Cadre Officers of Occupational groups (CSS) / Ex-Cadre Officer of Federal Government in BS-17 & above (Except Corporate body & Autonomous Body).
- Have at least 3 years of work experience including period of probation after entering public service at the time of application deadline.
- Have a good command of both written and spoken English.
- Be in good health, both physically and mentally, to participate in the program in Japan.
- Not currently availing any other foreign scholarships simultaneously.
- Not be military personnel.
- Have not obtained Master's or higher degrees overseas under support of foreign scholarship Programs (for Master's degree candidates).
- Not have obtained Doctoral degree overseas under support of foreign scholarship (for PhD candidates).

Eligibility for Master's Program:

- Be between 25 and 40 years as of April 1st, 2026.
- Possess bachelor degree authorized by the Government of Pakistan or other countries.

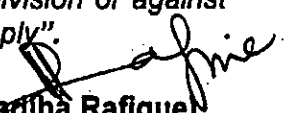
Eligibility for PhD Program:

- (i) Be between 25 and 45 years as of April 1st, 2026.
- (ii) Have Master's Degree issued from Organization for Economic Co-operation and Development (OECD) Countries University.
- (iii) Have published at least one peer-reviewed article (published in internationally recognized academic journals).
- (iv) Have a letter of recommendation from an academic adviser is required for acceptance into a Doctoral program, most applicants are contacting the professors who supervised them during their JDS master's studies.

3. The officers of Finance Division, who fulfill the eligibility criteria are requested to furnish their nominations duly approved by the heads of their respective wings along with FTC Proforma to QA-I Section by 17.11.2025 along with copy of the prescribed JDS Application forms, original surety bond, undertaking, CNIC and valid Passport. For both the programs, the JDS Application form, Application Guideline and other information is available for download from JDS Website: <https://jds-scholarship.org/country/pakistan/index.html>. Both programs (Master/PhD) are available to apply on JDS website <http://jds-scholarship.org>. The JICE focal person's contact information is as follow:

Name : Mr. Abdul Qayyum Qadir
Designation : Assistant Country Officer (Pakistan) Japan
International Cooperation Center (JICE)
Contact numbers : Cell +92-3153021997 and Tel: 051-8480323
Email : jds.pakistan@jice.org

Note:- "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress, may need not apply".


(Madiha Rafique)
Section officer (QA-I)
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All Officers (BPS-17 and above), Finance Division, Islamabad
Finance Division's U.O.No.2 (3)/QA-I/2014 Dated: 15.10.2025

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Webmaster, with the request to upload the circular for information on Finance Division's website.