

Government of Pakistan  
FINANCE DIVISION  
(HRM Wing)

**C I R C U L A R**

**SUBJECT: - TRAINING COURSE ON TRANSCENDING GENDER NORMS IN LEADERSHIP TO BE CONDUCTED IN PERSON IN SINGAPORE FROM 4 TO 8 MAY 2026 UNDER THE SINGAPORE COOPERATION PROGRAMME TRAINING AWARD (SCPTA)**

EAD has conveyed that the Government of Singapore has invited nominations for the subject training course (**Partially Funded**). The brochure of the subject training course is available at [www.ead.gov.pk](http://www.ead.gov.pk).

**2. Eligibility Criteria:**

- Be Permanent Government employee (BS-17 and above) of Finance Division.
- Mid-to-Senior level government officials involved in policymaking on gender equality, women's rights and /or promoting gender equality;
- Proficient in written and spoken English; and
- In good health.

**Objective:**

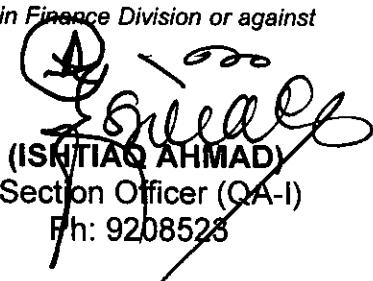
The course will share Singapore's journey to promote and build an inclusive society of equal opportunities for women and men.

**Document(s) Required.**

• Nomination letter in original	01 copy
• Hard Copy of online application form (available at link <a href="https://go.gov.sg//transcendinggenderfy26">https://go.gov.sg//transcendinggenderfy26</a>	01 copy
• Filled in Proforma for FTC	01 copy
• CNIC & Photograph	01 copy each
• Valid Passport	01 copy
• Surety Bond and Undertaking	01 each Original
• An undertaking by the participant to bear Round Trip Airfare	Original

**3.** Interested officers of Finance Division, who fulfill the given eligibility criteria, are requested to furnish their nominations duly recommended by the AFS/head of the wing concerned alongwith FTC Proforma & C.V to **QA-I Section by 06.02.2026**. After approval from FTC the nominee will apply online at <https://go.gov.sg//transcendinggenderfy26> as required by Singapore (Mandatory). Moreover, all officers proceeding on foreign trainings have been directed to submit a 1000-word post-visit report upon return to this Division and EAD.

**Note:-** "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress, may need not apply".

  
(ISHTIAQ AHMAD)  
Section Officer (QA-I)  
Ph: 9208523

**All Officers (BPS-17 and above) of Finance Division, Islamabad.  
Finance Division U.O.No.2 (9)/QA-I/2014 dated 28.01.2026**

⇒ Webmaster, with the request to upload the circular for information on Finance Division's website.