

Government of Pakistan  
FINANCE DIVISION  
(HRM Wing)

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**C I R C U L A R**

SUBJECT: - **TRAINING COURSE ON TRANSCENDING GENDER NORMS IN LEADERSHIP TO BE CONDUCTED IN PERSON IN SINGAPORE FROM 4 TO 8 MAY 2026 UNDER THE SINGAPORE COOPERATION PROGRAMME TRAINING AWARD (SCPTA)**

EAD has conveyed that the Government of Singapore has invited nominations for the subject training course (**Partially Funded**). The brochure of the subject training course is available at [www.ead.gov.pk](http://www.ead.gov.pk).

2. **Eligibility Criteria:**

- Be Permanent Government employee (BS-17 and above) of Finance Division.
- Mid-to-Senior level government officials involved in policymaking on gender equality, women's rights and /or promoting gender equality;
- Proficient in written and spoken English; and
- In good health.

**Objective:**

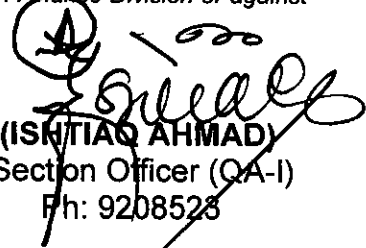
The course will share Singapore's journey to promote and build an inclusive society of equal opportunities for women and men.

**Document(s) Required.**

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|---|------------------|
| • Nomination letter in original   | 01 copy          |
| • Hard Copy of online application form (available at link <a href="https://go.gov.sg/transcendinggenderfy26">https://go.gov.sg/transcendinggenderfy26</a> ) | 01 copy          |
| • Filled in Proforma for FTC  | 01 copy          |
| • CNIC & Photograph   | 01 copy each     |
| • Valid Passport  | 01 copy          |
| • Surety Bond and Undertaking   | 01 each Original |
| • An undertaking by the participant to bear Round Trip Airfare  | Original         |

3. Interested officers of Finance Division, who fulfill the given eligibility criteria, are requested to furnish their nominations duly recommended by the AFS/head of the wing concerned alongwith FTC Proforma & C.V to **QA-I Section by 06.02.2026**. After approval from FTC the nominee will apply online at <https://go.gov.sg/transcendinggenderfy26> as required by Singapore (Mandatory). Moreover, all officers proceeding on foreign trainings have been directed to submit a 1000-word post-visit report upon return to this Division and EAD.

*Note:- "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress, may need not apply".*

  
(ISHFAQ AHMAD)  
Section Officer (QA-I)  
Ph: 9208528

**All Officers (BPS-17 and above) of Finance Division, Islamabad.**  
**Finance Division U.O.No.2 (9)/QA-I/2014 dated 28.01.2026**

⇒ Webmaster, with the request to upload the circular for information on Finance Division's website.