

Government of Pakistan  
FINANCE DIVISION  
(Quality Assurance –I Section)  
HRM Wing  
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**C I R C U L A R**

Subject:- **MULTILATERAL TRAINING PROGRAMS IN AGRICULTURE AREA UNDER CHINA AID IN OCTOBER 2025**

The Economic Affairs Division vide its O.M No.2(1)EA/CHINA-II/2025 dated 25<sup>th</sup> August, 2025 states that Government of People's Republic of China has offered Multilateral Seminars in Agriculture area for the month of October, 2025 for Officers of Government of Pakistan (**List attached**). The Chinese side has further informed that candidates cannot be withdrawn once nominated and the final application result will be subject to the MOFCOM. The Government of Pakistan will not be liable to bear any cost. The candidate will follow code of conduct (**Annex-I**). The requisite general requirements are as under:-

**Eligibility Criteria:**

- Officers (BS-17 & above) of this Division most relevant to the seminars.
- Proficiency in English.
- Under 45 for officials at or under Director's level; Under 50 for officials at Director General's level.
- **Contract Employees are not eligible.**

**Documents Required:**

The Following documents are required to be sent alongwith the nomination:

- Application Form with personal signature and photo (Original & Copy)
- Information Form with personal signature and photo (Original & Copy)
- Copy of Passport with at least six months of remaining validity and blank visa pages
- Foreign Physical Examination Form with personal photo (Original & Copy)
- No criminal record certificate or Police Clearance Certificate attested by Ministry of Foreign Affairs of Pakistan, if not visited China within 5 years
- FTC Proforma
- Copy of CNIC
- Surety Bond on stamp paper (Original)
- Undertaking on stamp paper (Original)
- No Objection Certificate (Provide within two days after selection)

2. All Officers of Finance Division, who fulfill the given eligibility criteria, are requested to furnish their nominations duly recommended by the AFS/head of the Wing concerned alongwith required documents to **QA-I Section by 2.9.2025**. For further details/ information/ forms / FTC Proforma are available at EAD's website: [www.ead.gov.pk](http://www.ead.gov.pk).

**Note:-** "In addition to the eligibility criteria specified for a training, all officers who are working on contract basis/fixed pay package or having less than two years continuous government service or less than three months of service in Finance Division or against whom disciplinary proceedings/inquiry is in progress, may need not apply".

  
(Madiha Rafique)  
Section Officer (QA-I)

All Officers (BPS-17 & above), Finance Division, Islamabad  
**Finance Division U.O F.No.2 (2)/2014-QA-I Islamabad dated 28.8.2025**

Copy to:-

Webmaster, with the request to upload the circular for information on Finance Division

**Project List of 2025 Multilateral Training Programs in Agriculture Area under China Aid for the month of October, 2025**

No.	EAD's File Reference Number	English Name of Training Courses	Course Duration (Days)	Number of Participants	Place	Starting date	Finishing date	EAD's Deadline
1	3(32)EA/China-II/2025	Seminar on Rural Poverty Reduction for Officials from Belt and Road Initiative Countries	21	3	China	10-Oct-25	30-Oct-25	8-Sep-25
2	3(33)EA/China-II/2025	Seminar Rural Revitalization for BRI Countries	21	6	China	11-Oct-25	31-Oct-25	8-Sep-25
3	3(34)EA/China-II/2025	Seminar on Standardization of Enhancing Adaptability to Climate Change for Developing Countries	14	5	China	14-Oct-25	27-Oct-25	8-Sep-25
4	3(35)EA/China-II/2025	Ministerial Workshop on Fisheries Governance System Construction and Global Fisheries Development for Developing Countries	10	6	China	15-Oct-25	24-Oct-25	8-Sep-25
5	3(36)EA/China-II/2025	Seminar on Agricultural Production Capacity Cooperation for Developing Countries	14	5	China	16-Oct-25	29-Oct-25	8-Sep-25
6	3(37)EA/China-II/2025	Seminar on Food Quality Management for Developing Countries	14	6	China	17-Oct-25	30-Oct-25	8-Sep-25
7	3(38)EA/China-II/2025	Seminar on Small Hydropower Stations and Sustainable Development of Rural Community for Officials from Developing Countries	14	4	China	17-Oct-25	30-Oct-25	8-Sep-25
8	3(39)EA/China-II/2025	Seminar on Food Safety and Health for Developing	14	5	China	29-Oct-25	11-Nov-25	26-Sep-25

**Madina**  
**Section Office**  
**Thursday, 28 August, 2024**

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## CODE OF CONDUCT

1. Adhere to the laws of the People's Republic of China and the relevant regulations outlined in the relevant seminar / training.
2. While the Chinese government upholds the freedom of religion, it is important to note that foreigners are prohibited from distributing religious propaganda material or engaging in activities that aim to recruit followers.
3. In case of an emergency, please promptly inform the staff for immediate assistance.
4. Please ensure the safety of your personal belongings and consider storing them in the hotel if needed.
5. If you have any specific dietary requirements, kindly inform the staff as soon as possible.
6. When visiting scenic spots and historical sites, please be attentive to signs indicating that photography is not allowed.
7. Please observe Chinese laws and Regulations during your stay. Especially the norms of "sexual harassment" can be different from your country's. Please avoid inappropriate and undesirable situations, which can lead to the termination of your program and draw legal consequences. Acts, conversation, correspondence, emails, gestures that can be construed as harassment must be strictly avoided.
8. You are not allowed to work, because you receive living allowance from China and the purpose of your stay in China is to engage in study / research.
9. Universally courtesy and politeness costs nothing and only earn friends. It is always beneficial to be courteous and polite. Politeness is not a sign of weakness. It shows good breeding, education and upbringing.
10. Female colleagues must be respected. They are fellow officers. Some very basic things shall be considered while interacting with the female colleagues:
  - Generally, as a mark of respect, one should stand when a female enters a room.
  - Personal space should be respected during conversation and a comfortable distance should be maintained.
  - Personal remarks on their dress and appearance should be avoided.
  - Loose language or inappropriate terms should not be used.
  - Inappropriate jokes should not be cracked.

- Hand gestures universally deemed obscene should not be made.
- Staring should be strictly avoided.
- Situations that make female colleagues uncomfortable should be avoided.
- While talking to a female, hands should never be placed in trousers pockets.
- Personal questions should never be asked (age, height, weight, marital status etc).
- Ordinarily, men should open the door for women.
- Females should always precede a male while entering a room.
- Door of a car should be opened for a female colleague.

11. Psychological harassment is against Chinese norms, that shall strictly be avoided:

- a. Persistent, unjustified and unnecessary negative attacks on personal or professional performance;
- b. Manipulation of an employee's personal or professional reputation by rumor, gossip or ridicule;
- c. Offensive comments or behavior relating to the ethnic origin, physical characteristics or religion of an individual;
- d. Exclusion or continued isolation from professional activities;

12. Social media ethics ought to be adhered to with responsibility.

13. **Emergency Calls:** 120 for Hospital 119 for Fire Department 110 for Police

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